

BUILDING SKILLS & DEDICATION

for the future

connect
serve
lead

APPLICATION PROCESS & COST

Community Action Staff may apply for ELI through the NYSCAA website. The application includes basic identifying information and the applicant is asked to complete an essay that describes their commitment to Community Action, their hopes and plans for their future career path, why they want to participate in ELI, and how they expect to benefit from the program.

Please see the NYSCAA website for further information on participant costs and registration fees.

WHO SHOULD APPLY

NYSCAA encourages all Community Action staff who are looking to enhance their leadership skills, increase their connectedness to Community Action, and strengthen their relationships with CAA staff to apply. Previous ELI classes have included: Coordinators, Program Managers, CFOs, Directors, and IT staff. There is value in this program for anyone working in Community Action.

WHAT IS THE SCHEDULE?:

The ELI schedule consists of three seminars that start at 11:00 AM Thursday and end at 12:00 noon on Friday. Dates will vary each year. The first meeting is usually in February or March.

In addition to the three seminars, NYSCAA strongly encourages ELI participation in the three conference it hosts:

- Annual Symposium on Poverty & Economic Security
- June Professional Development Conference
- RPIC Region II: Finance, Human Resource & Leadership

Testimonials

"I can't tell you how much I enjoyed ELI. Definitely the best training I have ever been to." - Katie Palmer, Schoharie County Community Action

"We've had several staff participate in the Emerging Leaders program and they loved it! They are energized and very involved in all aspects of the agency. They get it! ELI has created new leaders for our agency contributing positively to our succession planning. Great opportunity that we will continue to participate in." - Amy Turner, MVCAA, Executive Director

"I have better confidence in myself, in the work that I do and the way that I lead my team." Anonymous, from ELI evaluation

"The networking opportunity was amazing and I feel like I can call people I met in the class for assistance or advice. I loved this training more than any training I have ever attended." Anonymous, from ELI evaluation

For further information please contact
Kimberly Brisk, Communications & Event Coordinator
kbrisk@nyscommunityaction.org
518-690-0491 x 27



YOU'RE COMMITTED TO THE MISSION OF COMMUNITY ACTION....

NOW PREPARE YOURSELF TO LEAD

Professional Development to help your career in.... Community Action!

Emerging Leaders Institute

The Emerging Leaders Institute's (ELI) mission is to provide high quality leadership training to build and expand the capacity of future leaders in New York State Community Action Agencies (CAA). Interactive seminars and networking opportunities help ELI achieve the mission.

ELI was established on the premise that every CAA staff person has the ability to acquire and demonstrate leadership abilities. In 2010, ELI was developed for these future leaders. The program was designed to allow participants to explore their leadership styles, develop their leadership skills, and empower themselves and others. In 2011, NYSCAA expanded ELI from a one-year to a two-year program. Those who complete ELI 1.0 are invited to return for ELI 2.0.

With this expansion, ELI includes three in-person seminars with distinct workshops for ELI 1.0 and ELI 2.0 participants along with opportunities for participants to learn from each other.

Since the inception of ELI, 100 Community Action staff have completed year one; over 40 have completed both years.

ELI CURRICULUM:

The ELI curriculum includes opportunities to build leadership skills and knowledge, network with peers across the state and learn and understand concepts that are unique to Community Action.

Leadership Assessment

At the start of the program, each participant completes a leadership assessment, giving them the opportunity to reflect on their own leadership styles and use the results to build on their leadership skills.

Leadership Growth Plan

Each participant is asked to build a Leadership Skills Plan to help improve their leadership skills. The participant selects three leadership skills he/she wishes to improve upon. Throughout the program, each participant will work on these skills and share their progress.

Leadership Activities

Participants engage in a series of leadership activities that provide opportunities for discussion and sharing.

Peer Networking

There are ample opportunities, both formal and informal, for participants to get to know one another and build a peer support network.

Facilitative Leadership Discussions (ELI 2.0)

Participants in the 2.0 program participate in facilitative leadership discussions where there is ample opportunity to discuss specific work-related situations and use members to brainstorm possible solutions to real life work challenges.

Building Knowledge & Skills

Throughout the program, a variety of workshops are held where the participants have the opportunity to learn and build on leadership skills and expand their knowledge.

Leadership Stories

A Community Action Executive addresses the group and shares his / her leadership success story with opportunities for participants to ask questions and engage in conversation with the leader.

Reading

Prior to each seminar participants are assigned an article or chapter of a book to read and discuss.



SERVE

CONNECT

LEAD